

Resources for Communicating Concerns or Resolving Conflicts

Syracuse University Department of Biology

From time to time, you may encounter situations for which you want or require advice or support. Below is a list of potential resources that we encourage you to avail yourself of as needed. Importantly, we ask you to remember that if we don't know there is a problem, we can't do anything about it. This includes situations in teaching, research, or departmental culture. Depending on the nature of the concern, individuals are encouraged to first make use of the resources within the department to discuss situations if they feel appropriate. Individuals wishing to discuss concerns with other campus resources have several options. Please be aware that staff and faculty at SU are "responsible employees" and are required to report all of the details regarding an incident of sexual or relationship violence (including the identities of both the survivor and alleged perpetrator) to the EOIRS Office.

Confidential resources are indicated below with a *

Within the Biology Department:

Department Chair – Kate Lewis, kelewi02@syr.edu

Associate Chair/Director of Undergraduate Studies – Heather Coleman, hcoleman@syr.edu

Operations Specialist – Tracy Brownell, tmbrowne@syr.edu

Graduate Director – Sarah Hall, shall@syr.edu

Graduate Academic Support Coordinator – Sarah Hartmann, biograd@syr.edu [sehartman@syr.edu]

Undergraduate Academic Support Coordinator- Billie Trapani, biougrad@syr.edu [batrapan@syr.edu]

Suggestion Box – Located in the LSC Mailroom

While reporting via the suggestion box can be anonymous, this makes it challenging to be able to address the issue directly. We strongly encourage you to speak with one of the people listed above so that we can work to create a department where everyone is welcome.

Within the University:

Center for Teaching and Learning Excellence at SU – CTLE – (ctle@syr.edu)

<https://provost.syr.edu/center-for-teaching-and-learning-excellence/>

***Office of the University Ombuds** - ombuds@syr.edu

<https://www.syracuse.edu/about/ombuds/>

Dean of Students – dos@syr.edu

STOP Bias - <https://www.syracuse.edu/life/accessibility-diversity/stop-bias/>

The Department of Biology strongly encourages individuals to report incidents of bias and other behaviors they witness or find to be troubling. The STOP Bias portal process provides guidance to understand actions that can and cannot be taken if a report is anonymous. Reports can be made anonymously.

EOIRS – Office of Equal Opportunity, Inclusion and Resolution Services - <https://inclusion.syr.edu>

***Counseling Center at the Barnes Center** - 315-443-8000

***Hendricks Chapel Chaplains** (nine chaplaincies across five world religions) - <https://chapel.syracuse.edu/spiritual-life/services/?redirect>

***For sexual or relationship violence, Vera House is available to all SU students** - 315-468-3260