PERSONAL PRONOUNS are the ways we refer to each other in the third person. People who are transitioning in some way might choose to change their pronouns.

SHE  HERS  HE  HIS

THEY  THEM  THEIR

They are a writer and wrote that book themselves. Those ideas are theirs. I like both them and their ideas.

ZER (ZEE)  HIR (HEAR)  HIRS (HEARS)

Ze is a writer and wrote that book hirself. Those ideas are hirs. I like both hir and hir ideas.

ASK ✓
You cannot tell someone’s pronouns just by looking at them.

RESPECT ✓
If someone takes the time to let you know their pronouns, use and respect them. It’s not up to you to decide someone else’s identity.

PRACTICE ✓
If you have difficulty using someone’s pronouns, practice. Ask co-workers, peers and friends to point out if you’ve made a mistake.

Syracuse University faculty, staff and students can select their personal pronouns:

1. Log into MySlice
2. Select the “My Profile” pagelet
3. Click on the “Biographic” tab
4. Click on the “Pronoun” link
5. Select your personal pronoun
6. For more information, please visit answers.syr.edu/PronounFAQ

BUILD COMMUNITY

Get involved with the Lesbian, Gay, Bisexual and Transgender (LGBT) Resource Center community and programs by emailing lgbt@syr.edu.

Student organizations, such as The OutCrowd and Pride Union, can be found on syracuse.campuslabs.com.

Not sure where to start? Email pgpnac@syr.edu or visit answers.syr.edu/PronounFAQ.

Syracuse University