

USING PRONOUNS

BROUGHT TO YOU BY THE SYRACUSE UNIVERSITY PRONOUN, GENDER AND PREFERRED NAME ADVISORY COUNCIL

PERSONAL PRONOUNS

are the ways we refer to each other in the third person. People who are transitioning in some way **might choose to change their pronouns.**

SHE

HERS

HE

HIS

THEY
THEM
THEIR



They are a writer and wrote that book **themselves**. Those ideas are **theirs**. I like both **them** and **their** ideas.

ZE (ZEE)
HIR (HEAR)
HIRS (HEARS)



Ze is a writer and wrote that book **himself**. Those ideas are **hirs**. I like both **hir** and **hir** ideas.

ASK



You cannot tell someone's pronouns just by looking at them.

HELLO.

RESPECT



If someone takes the time to let you know their pronouns, use and respect them. It's not up to you to decide someone else's identity.

PRACTICE



If you have difficulty using someone's pronouns, practice. Ask co-workers, peers and friends to point out if you've made a mistake.

Syracuse University faculty, staff and students can select their personal pronouns:

- 1 Log into MySlice
- 2 Select the "My Profile" pagelet
- 3 Click on the "Biographic" tab
- 4 Click on the "Pronoun" link
- 5 Select your personal pronoun
- 6 For more information, please visit answers.syr.edu/PronounFAQ

BUILD COMMUNITY

Get involved with the Lesbian, Gay, Bisexual and Transgender (LGBT) Resource Center community and programs by emailing lgbt@syr.edu.

Student organizations, such as The OutCrowd and Pride Union, can be found on syracuse.campuslabs.com.

Not sure where to start?
Email pgpnac@syr.edu or visit answers.syr.edu/PronounFAQ.