

# USING PRONOUNS

BROUGHT TO YOU BY THE SYRACUSE UNIVERSITY PRONOUN, GENDER AND PREFERRED NAME ADVISORY COUNCIL

## PERSONAL PRONOUNS

are the ways we refer to each other in the third person. People who are transitioning in some way **might choose to change their pronouns.**

SHE

HERS

HE

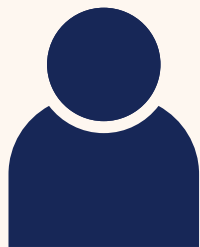
HIS

THEY  
THEM  
THEIR



**They** are a writer and wrote that book **themselves**. Those ideas are **theirs**. I like both **them** and **their** ideas.

ZE (ZEE)  
HIR (HEAR)  
HIRS (HEARS)



**Ze** is a writer and wrote that book **himself**. Those ideas are **hirs**. I like both **hir** and **hir** ideas.

### ASK



You cannot tell someone's pronouns just by looking at them.

HELLO.

### RESPECT



If someone takes the time to let you know their pronouns, use and respect them. It's not up to you to decide someone else's identity.

### PRACTICE



If you have difficulty using someone's pronouns, practice. Ask co-workers, peers and friends to point out if you've made a mistake.

Syracuse University faculty, staff and students can select their personal pronouns:

- 1 Log into MySlice
- 2 Select the "My Profile" pagelet
- 3 Click on the "Biographic" tab
- 4 Click on the "Pronoun" link
- 5 Select your personal pronoun
- 6 For more information, please visit [answers.syr.edu/PronounFAQ](https://answers.syr.edu/PronounFAQ)

## BUILD COMMUNITY

Get involved with the Lesbian, Gay, Bisexual and Transgender (LGBT) Resource Center community and programs by emailing [lgbt@syr.edu](mailto:lgbt@syr.edu).

Student organizations, such as The OutCrowd and Pride Union, can be found on [syracuse.campuslabs.com](https://syracuse.campuslabs.com).

Not sure where to start? Email [pgpnac@syr.edu](mailto:pgpnac@syr.edu) or visit [answers.syr.edu/PronounFAQ](https://answers.syr.edu/PronounFAQ).